

**Position:** Social Worker | Licensed Counselor  
**Reporting to:** Managing Director | Clinical Advisor  
**Location:** Hybrid - Remote | Northern New Jersey

This position will support the implementation, coordination, and expansion of the depression/anxiety education, screening, and treatment program. Guided by the vision, core values and mission of StrongMinds America (SMA), this **full-time position** reports to the Managing Director (MD) with additional reporting to Clinical Advisor.

As a critical part of the clinical team, this position facilitates primarily in-person clinical work including innovative single session interventions (SSI) and group therapy sessions (6-week protocol) for youth and/or women from under-resourced settings in coordination and partnership with allied organizations and educational institutions.

#### **RESPONSIBILITIES**

- Responsible for assessment, planning, organizing, and delivery of depression/anxiety treatment in coordination with allied organizations.
- Responsible for facilitating group counseling sessions utilizing the Interpersonal Psychotherapy (IPT-G) model, including prescreening, intake, and post-therapy assessment (training provided).
- Conduct Single Session Interventions (SSIs) as need is determined (training provided).
- Serve as Clinical Lead to assigned community-based organizations and agencies.
- Provide accurate, professionally written clinical documentation (progress notes, assessments) in accordance with professional standards, policies, and as directed by the Clinical Advisor.
- Assess, diagnose, and identify underlying trauma or other serious mental health issues and provide necessary information and referrals.
- Work to develop necessary relationships with local agencies and resources to facilitate referrals.
- Provide psychoeducation to youth, caregivers, and partner-agency staff.
- Serve as liaison to community-based organization and agencies and participate in community-outreach events.

#### **QUALIFICATIONS**

- Candidate must have a current NJ-LPC, LCSW, LMFT, LSW
- 3+ years of clinical experience working with BIPOC youth and women.
- Experience in group modality.
- Programmatic experience working alongside and empowering vulnerable populations.
- Strong cultural competency.

## **ADDITIONAL SKILLS**

- Creative, adaptable, and entrepreneurial, with a bias for action.
- Ability to flourish in a fast-paced, sometimes ambiguous start-up environment under deadlines with minimal guidance.
- Demonstrate excellent listening and communication skills.
- Demonstrate great warmth and the ability to empathize.
- Strong leadership and management skills
- Initiative, creativity, and optimism
- Strong Communication and organizational skills

## **COMPENSATION**

This is a full-time position (40 hours per week) with a starting salary range based on experience of \$80,000- 90,000 per year less applicable taxes and withholdings under local, state, and federal law. Health Benefits, vision, dental, paid holidays, **unlimited PTO**, SIMPLE IRA with 3% employer-matched contribution and paid clinical training.

## **APPLICATION OR INQUIRIES**

Please send resume and a thoughtful letter of introduction or address any question to Susan Ryan: [sryan@strongminds.org](mailto:sryan@strongminds.org)

## **ABOUT**

***StrongMinds America (SMA)** is the US program branch of StrongMinds, an award-winning international organization widely recognized for its innovative approach to improving access to mental health care. Our program mission is to promote the mental health and emotional wellbeing of adolescents and young adults through advocacy, education, prevention, and intervention.*